



COMMITMENT TO AGAINST BRIBERY AND CORRUPTION

Dear Respected Clients and Stakeholders,

The Institute of Occupational Safety and Health (NIOOSH) is an outfit of the Minister of Human Resources established to conduct Training, Consultancy Services, Research and Development in addition to disseminating information relating to health and safety at the workplace. In this regard, NIOOSH supports the endeavours of the Government, Ministries and Malaysian Anti-Corruption Commission (MACC) through strengthening the corporate management principles by instilling ethical business practices amongst Board Members, Management, staff, clients, vendors and stakeholders to comply with the anti-corruption laws in force.

In this context, corruption would mean soliciting, receiving, offering and giving bribe as an inducement or payment to an individual to perform or not to perform an action relating to the official duties. The provisions under the current Laws, Section 17(A) of the MACC 2019 (Amendment 2018) which is known as Corporate Liability, provides for offences of corruption by commercial organisations, effective 1st June 2020. In an effort to encourage business activities conducted with integrity devoid of any form of corruption and promote good management practices, NIOOSH has progressed towards ISO 37001:2016 Certification relating to Anti-Bribery Management System.

NIOOSH has adopted an approach of "ZERO TOLERANCE" towards any form of corruption and bribery and committed to conduct its business with professionalism, equity and utmost integrity. To ensure its success, we seek your cooperation to maintain highest standard of practice in all the business dealings. The implementation of this Policy is a reflection of our responsibility and commitment to discharge an excellent service in a transparent and justifiable manner to all our clients and stakeholders of NIOOSH.

In this regard, we seek your compliance to all the current legal provisions in all your business undertakings with NIOOSH. In any case, if there are staff members of NIOOSH requesting or indicating any form of inducement, please do not hesitate to report to the Integrity and Governance Unit (IGU) or through our highly confidential NIOOSH e-mail whistleblower@niosh.com.my.

It is our fervent hope that our advice is taken seriously and that any non-compliance of this new provisions under the laws can result in action being taken against you and your workers including referring this matter to MACC for further action.

Finally, we would like to reiterate our sincere thanks for your cooperation and hope for your commitment towards implementing the provisions under ISO 37001:2016 Anti-Bribery Management System and for prolonged professional business undertakings.

Thanks you.

Yours sincerely,

HAJI AYOP BIN SALLEH
Executive Director
NIOOSH